

Title: Student Ministry Director

Purpose: To serve Faith Church by leading our student ministry in alignment with Faith's mission, vision, values, and direction.

#### POSITION QUALIFICATIONS

- Ever-deepening love for Jesus, people and the local church.
- Passion for equipping parents and discipling middle and high school students to know love and follow Jesus.
- Calling to student ministry.
- Demonstrates the New Testament Leadership Qualifications
- Possesses a clear call to the local church with a willingness to be all in with the mission, vision, values and direction of Faith Church.
- Excellent chemistry with Faith's ministry team.
- Excellent ability to engage, listen and lead all types of personalities.
- Agreement with the EFCA statement of faith and Faith's constitution and bylaws.
- A member of Faith Church or a willingness to become a member.
- Excellent communication skills including biblical teaching and writing.
- Capacity to develop a discipleship scope and sequence for students to fit within our overall plan for kids from birth through high school graduation.
- An ability to build, equip and lead teams.
- Theological training and/or 3 years of experience in ministry preferred.

#### RESPONSIBILITIES

- Establish, implement, communicate and evaluate Faith's strategy for discipling middle and high school students and connecting them to Faith.
- Build a leadership team filled with leaders who have a calling, capacity and complementary gifts to accomplish Faith's strategy for student ministry.
- Plan and execute fun events for students outside of typical programming.
- Help students connect with and become a vital part of our overall church family.
- Create and lead special events that equip and engage parents to mark milestone moments in their students' lives.
- Develop students to be faith leaders in their friend groups, schools and in the ministry.
- Establish a ministry rhythm that disciples students through summer camps, conferences, retreats and short-term mission trips.
- Regularly communicate with parents about ministry vision, programming, events and their own child's engagement in the ministry.
- All church employees play a role in advancing Faith's mission, vision, values and direction and must make a valuable contribution to the church staff team and demonstrate a strong commitment to the corporate life of our church.
- Other duties as assigned.

#### REPORTING RELATIONSHIPS

The Student Ministry Director reports to the Executive Director of Ministry